**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 537601527 | Title/Level: Developer/Programmer Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Work experience with Software as a Service (SaaS) and/or Platform as a Service (PaaS) environments |
|  | 4 | Preferred | Microsoft Power Platform development experience |
|  | 4 | Preferred | Hands-on experience with Microsoft Power Apps, Power Pages, Connectors, and Power Automate technical solutions |
|  | 2 | Preferred | Experience in design and development of Power Pages, Canvas App, and Model-Driven Apps by utilizing Microsoft Dataverse, SharePoint, or other databases as the backend data storage model |
|  | 2 | Preferred | Communication, analytical and interpersonal skills at all levels of an organization |
|  | 2 | Preferred | Good teamwork skills, and ability to collaborate with other functional and technical staff on the project |
|  | 2 | Preferred | Ability to work independently as well as collaboratively on cross-functional teams |
|  | 2 | Preferred | Ability to train and mentor other developers on the Microsoft Power Platform technology |
|  | 2 | Preferred | Experience in Agile development and sprint planning |
|  | 1 | Preferred | Experience with Power Automate Cloud Flows, Desktop Flows, business process Flows, and Process Advisor |
|  | 1 | Preferred | Experience in extending Power Platform and Power Pages using Java Script and custom plug-ins. |
|  | 1 | Preferred | Good understanding of Dataverse tables and uses |
|  | 1 | Preferred | Good understanding of connectors and external integration |
|  | 1 | Preferred | Good understanding of Power BI |
|  | 1 | Preferred | Good understanding of the Power Platform best practices for application development and operations |
|  | 1 | Preferred | Good understanding of the Power Platform Center of Excellence (CoE) Admin Center |
|  | 1 | Preferred | Experience implementing and using agile methodologies and best practices for 1 or more State of Texas Agencies |
|  | 1 | Preferred | Prior experience in healthcare or Public Health |
|  | 1 | Preferred | Experience with Power Platform mobile apps, Power Virtual Agents, and Power Apps portals |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 537601527 | Title/Level: Developer/Programmer Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 537601527 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |