**CANDIDATE REFERENCE**

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| Solicitation Number: 529601514 | Title/Level: QA Engineer Automated 3 |
| Candidate Name: | Category: Quality Assurance (QA) and Testing |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Candidate Name: | Category: Quality Assurance (QA) and Testing |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Experience/knowledge of the principles, practices, and techniques of software development and the full software development life cycle (SDLC), including knowledge of industry accepted software engineering practices and life cycle methods (Agile). |
|  | 8 | Required | Knowledge of the limitations and capabilities of computer systems, information technology equipment, applicable programming languages, computer hardware and software, and computer operating systems. |
|  | 8 | Required | Experience in analyzing requirements, user stories and acceptance criteria, and write test plans and test scenarios to validate that the requirements are met within the application and/or business processes. |
|  | 8 | Required | Skill analyzing software applications, defects, and business problems to draw evidence-based conclusions and devise innovative solutions |
|  | 3 | Preferred | Skill using HP Unified Functional Testing (UFT), Katalon, HP LoadRunner, SoapUI, LoadUI, Selenium HP Application Lifecycle Management (ALM), HP Product Portfolio Management (PPM), SQL, XML, and running and creating interface files and running batch |
|  | 3 | Preferred | Experience working together with varied levels of development, testing staff, and end-users using Agile principles and methodologies |
|  | 3 | Preferred | Hands on software quality assurance (manual and/or automated testing) experience using one or more of HP Unified Functional Testing (UFT), SoapUI, Selenium, HP Application Lifecycle Management (ALM), HP Product Portfolio Management (PPM), JIRA, JAMA, PLSQ |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601514 | Title/Level: QA Engineer Automated 3 |
| Candidate Name: | Category: Quality Assurance (QA) and Testing |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601514 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |