**IT STAFFING SERVICES SOLICITATION UNDER
DEPARTMENT OF INFORMATION RESOURCES
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529601538 | Title/Level: Applications Architect 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  |
| **Title:** |  |
| **Company Name** (Required): |  |
|  |  |
| **Phone Number** (Required include area code): |  |
| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529601538 | Title/Level: Applications Architect 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. |
| ActualYearsExperience | YearsExperienceNeeded | Required/Preferred | Skills/Experience |
|   | 8 | Required | • Bachelor’s or master’s degree in Geography, GIS, Computer Science, Public Health, or related field. (ignore Required Years) |
|   | 8 | Required | • 7+ years of professional experience in GIS, with at least 3 years in a lead or architect role in cloud architectures, preferably in health, human services, or government sectors. |
|   | 8 | Required | • Expert-level proficiency in Esri ArcGIS (including ArcGIS Pro Advanced database management and network analyst toolboxes), including data management, geocoding, spatial analysis, and web mapping application development. |
|   | 8 | Required | • Demonstrated experience in geospatial governance, including policy development, stakeholder engagement, and decision-making frameworks. |
|   | 8 | Required | • Develop and maintain geospatial data architectures, workflows, and metadata standards to support enterprise mapping and analytics needs. |
|   | 8 | Required | • Coordinate and collaborate with internal teams, external partners, and stakeholders to gather requirements, define governance frameworks, and ensure effective data sharing and integration. |
|   | 8 | Required | • Oversee the creation and management of GIS datasets, including demographic, socioeconomic, health, and program data, ensuring accuracy and completeness. |
|   | 8 | Required | • Strong knowledge of data management principles, metadata standards, and data quality assurance. |
|   | 8 | Required | • Excellent communication, technical writing, and stakeholder management skills. |
|   | 8 | Required | • Ability to manage multiple projects, prioritize tasks, and work independently. |
|   | 5 | Preferred | • 5+ years of experience working with SQL Server Enterprise Geodatabases leveraging ArcGIS tools for management of geospatial data. |
|   | 5 | Preferred | • 5+ years of experience with Python and SQL, including writing functions and procedures. |
|   | 4 | Preferred | • Lead the design, implementation, and governance of ArcGIS-based geospatial solutions for mapping healthcare clients and provider locations, ensuring data quality, security, and compliance with state and federal policies and procedures. |
|   | 4 | Preferred | • Mentor and guide GIS analysts and developers, providing best practices for spatial analysis, web mapping, and data visualization using ArcGIS tools. |
|   | 4 | Preferred | • As the single point of contact for the IT organization, collaborate and coordinate with GIS data analysts and data scientists to: Establish and enforce geospatial data management policies, documentation standards, and quality assurance processes. |
|   | 3 | Preferred | • Familiarity with Medicaid, public health, or social services programs, systems and datasets. |
|   | 3 | Preferred | • Custom web-based application interfaces and tools. |
|   | 2 | Preferred | • 2+ years of experience working in an agile/scrum development lifecycle environment. |
|   | 1 | Preferred | • Certifications in GIS (e.g., Esri Enterprise System Design Professional or Esri ArcGIS Enterprise Administration Professional, GISP). |
|   | 1 | Preferred | • Experience leveraging machine learning and LLMs for data extraction, cleaning, and documentation |
|   | 1 | Preferred | • GeoAI for spatial data analysis and prediction and/or generative AI to enhance various aspects of Geospatial Analytics Platforms. |
|   | 1 | Preferred | • Experience with Snowflake Data Warehouses, especially as a source/target for ArcGIS integrations. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601538 | Title/Level: Applications Architect 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601538 for **Texas Health and Human Services Commission**.I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |