**CANDIDATE REFERENCE**

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| Solicitation Number: 70126014 | Title/Level: Developer/Programmer Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  |
| **Title:** |  |
| **Company Name** (Required): |  |
|  |  |
| **Phone Number** (Required include area code): |  |
| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:**  |  |

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| **Professional Relationship:**  |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. |
| ActualYearsExperience | YearsExperienceNeeded | Required/Preferred | Skills/Experience |
|   | 15 | Required | Creating ETL processes, transporting, aggregating large data sets between systems |
|   | 15 | Required | Experience in SQL Server or Oracle stored procedures, PL/SQL, Dynamic SQL, and exception handling |
|   | 10 | Required | Experience in an object-oriented framework such as .NET Core or Java |
|   | 10 | Required | XML, JSON, API Testing, JavaScript and JQuery |
|   | 10 | Required | Experience mid-large sized, complex enterprise-level SDLC |
|   | 2 | Required | Experience with Texas state agencies |
|   | 2 | Preferred | Experience with Microsoft Power Platform such as PowerBI and PowerApps |
|   | 2 | Preferred | Experience with project-specific tools such as Jira, Tempo, BitBucket, Confluence |
|   | 2 | Preferred | Scrum/Agile methodologies |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 70126014 | Title/Level: Developer/Programmer Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **innoSoul Inc.** to submit my resume in response to the temporary staffing Solicitation 70126014 for **Texas Education Agency**.I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |