**CANDIDATE REFERENCE**

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| Solicitation Number: 529601523 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529601523 | Title/Level: Systems Analyst 3 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 11 | Required | Hands-on experience designing user interfaces and experiences for enterprise systems, including wireframes, prototypes, and visual hierarchies using tools like Figma, Adobe XD, and Sketch. |
|  | 11 | Required | Demonstrated ability to collaborate with technical and non-technical teams, translating business needs into intuitive design solutions that align with accessibility and branding standards. |
|  | 10 | Required | Experience applying UX design principles such as hierarchy, contrast, and alignment to create responsive and accessible web and mobile interfaces. |
|  | 10 | Required | Experience creating wireframes and prototypes that support agile development cycles, including sketch-to-visual fidelity transitions. |
|  | 5 | Preferred | Experience designing graphical diagrams and visual narratives to communicate timelines, workflows, and system architecture. |
|  | 3 | Preferred | Demonstrated ability to facilitate design workshops and feedback sessions with stakeholders, ensuring alignment with business goals and user needs. |
|  | 3 | Preferred | Bachelor's degree in graphic design, Human-Computer Interaction, Computer Science, or related field. Equivalent experience may be substituted. |
|  | 3 | Preferred | Strong multitasking skills with the ability to manage multiple design streams across concurrent work effort. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601523 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601523 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |