**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

|  |  |
| --- | --- |
| Solicitation Number: 2026C0004 | Title/Level: Database Administrator 2 |
| Candidate Name: | Category: Data/Database Administration |

|  |  |  |  |
| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Customer |  | End-User |  | Subordinate |

|  |  |  |  |
| --- | --- | --- | --- |
| **Reference Name** (Required)**:** |  | | |
| **Title:** |  | | |
| **Company Name** (Required)**:** |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Customer |  | End-User |  | Subordinate |

|  |  |  |  |
| --- | --- | --- | --- |
| **Reference Name** (Required)**:** |  | | |
| **Title:** |  | | |
| **Company Name** (Required)**:** |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

|  |  |
| --- | --- |
| Solicitation Number: 2026C0004 | Title/Level: Database Administrator 2 |
| Candidate Name: | Category: Data/Database Administration |

|  |  |  |  |
| --- | --- | --- | --- |
| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 4 | Required | Experience in Data warehouse aggregation and integration of data across multiple applications |
|  | 4 | Required | Experiencing in assessing existing databases and multiple information sources for the purpose of integrating existing data while improving data access, storage, data transparency and operational functions. |
|  | 4 | Required | Working knowledge of data warehouse end-to-end implementation processes, from business requirement logical modeling, physical database design, ETL, end-user tools, database, SQL, and performance tuning. |
|  | 4 | Required | Enterprise Portal Application working knowledge |
|  | 4 | Required | Excellent communication skills verbally and in writing used when leading development activities, presenting to leadership, and training less experienced developers. |
|  | 3 | Required | Experience with user journey mapping, story boarding, creating mockups and wireframes, application usability design, fast prototyping, and proof-of-concept development. |
|  | 2 | Required | Performance management dashboard development. |
|  | 2 | Preferred | Strong working knowledge of Tableau Software, Power BI, Power Apps, Oracle APEX. |
|  | 2 | Preferred | Strong working knowledge of Azure AD B2C, Azure ADF. |
|  | 2 | Preferred | Strong scripting experience using Python for data integration. |
|  | 2 | Preferred | Familiarity with Informatica MDM, Informatica data Governance. |
|  | 1 | Preferred | Strong working knowledge of the following DFPS systems/programs (including but not limited to): IMPACT, ABCS. |
|  | 1 | Preferred | Technical Documentation including Design Documents, Standards, and Configuration Plans. |
|  | 1 | Preferred | Experience as a participant in agile software development teams. |
|  | 1 | Preferred | Experience with Federal, State, or Local government data reporting; with strong understanding of state government. |
|  | 1 | Preferred | Working knowledge of Web Content Accessibility Guidelines (WCAG) 2.0 / Sec 508. |

**CANDIDATE ACKNOWLEDGEMENT**

|  |  |
| --- | --- |
| RFO: 445 Solicitation Number: 2026C0004 | Title/Level: Database Administrator 2 |
| Candidate Name: | Category: Data/Database Administration |

|  |
| --- |
| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 2026C0004 for **Texas Department of Family and Protective Services**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |