**CAI CONTACT**

PATRICIA BOWLER

PHONE:

EMAIL ID:

**<Candidate Name>**

### Skills

Please use this table to list the skills noted in the **Required/Desired** section of the requirement. In addition, please respond with the years of experience for each skill **and** the last time each skill was used. Add or delete rows as necessary.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Skill** | **Required** | **years req** | **Years Used** | **Last Used** |
| Strong understanding of Workday's data structures pertaining to HCM module. | Desired | 6 |  |  |
| Hands on knowledge on Data Extraction, Data Transformation, Data Loading, Workflow Development, Performance Tuning | Required | 6 |  |  |
| Hands on knowledge on Data Quality Assurance & Documentation and Collaboration. | Required | 6 |  |  |
| Proven experience in working with ETL tools such as Informatica, Talend, or SSIS. | Required | 6 |  |  |
| Strong knowledge of SQL for querying and manipulating data in databases. | Required | 6 |  |  |
| Experience in data integration from various data sources, including structured and unstructured data. | Required | 6 |  |  |
| Ability to troubleshoot and resolve performance issues in ETL pipelines. | Required | 6 |  |  |
| Strong analytical skills and attention to detail to ensure data quality. | Required | 6 |  |  |
| Ability to analyze data, identify issues, and validate data accuracy. | Required | 6 |  |  |
| Working knowledge with ETL process design, development and support | Required | 6 |  |  |
| Working knowledge with ETL tools such as SSIS or equivalent | Required | 6 |  |  |
| Working knowledge with Database Design and Data Modelling | Required | 6 |  |  |
| T-SQL statements and stored procedures | Required | 6 |  |  |
| Designing and implementing extraction, transformation, and loading data pipelines | Required | 6 |  |  |
| Investigating data to anticipate any pipeline issues | Required | 6 |  |  |
| Managing the maintenance of software | Required | 6 |  |  |
| SSRS and SSAS | Required | 6 |  |  |
| Working closely with data analysts on the ETL process | Required | 6 |  |  |
| Troubleshooting and debugging database issues | Required | 6 |  |  |
| Facilitating and training staff on ETL processes at each level | Required | 6 |  |  |
| Working with stakeholders and managers to understand business goals | Required | 6 |  |  |
| Implementing and updating new software | Required | 6 |  |  |
| Designing and implementing SQL queries | Required | 6 |  |  |
| Providing customer reporting | Required | 6 |  |  |
| Bachelor’s degree in IT, Computer Science or closely related field | Required | 6 |  |  |
| Total 6 (six) years’ experience in data conversion/ETL projects with at least three (3) years in migrating data from legacy systems to Workday HCM. | Required | 6 |  |  |
| Previous experience in migrations working with Kronos, Cornerstone, and Workday is a plus | Desired | 6 |  |  |
|  |  |  |  |  |