**CAI Contact**

*Nicole Walker*

*PHONE:*

*EMAIL:*

<**Candidate Name**>

**Skills**

Please use this table to list the skills noted in the Required/Desired section of the requirement. In addition, please respond with the years of experience for each skill and the last time each skill was used. Add or delete rows as necessary.

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| --- | --- | --- | --- | --- |
| Skill | Required/Desired | Years of Experience | Years Used | Last Used |
| Experience in a lead role focused on HR/Human Capital Management (HCM) providing design, configuration, testing and cloud solutions. | Required | 8 |  |  |
| Workday Human Capital Management (HCM) providing design, configuration, testing, and deployment; talent management experience | Required | 8 |  |  |
| Comprehensive understanding of HR practices, compliance regulations, and industry best practices | Required | 8 |  |  |
| Proficiency in a Workday HCM | Required | 8 |  |  |
| Comprehensive understanding of the state’s organization management and culture, specifically organization roles. | Required | 8 |  |  |
| Demonstrated experience with solution design and configuration, data mapping, reporting tools, and integration technologies. | Required | 8 |  |  |
| Experience collaborating with cross-functional teams including HR business owners, IT developers, and project managers | Required | 8 |  |  |
| Talent Management Experience | Desired | 8 |  |  |
| Bachelor’s degree in business administration, human resources, computer science, or any related field from an appropriately accredited institution | Required | 8 |  |  |
| Public Sector Experience preferred | Highly desired | 8 |  |  |
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Employment History