**CANDIDATE REFERENCE**

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| Solicitation Number: 529601480 | Title/Level: Software Developer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529601480 | Title/Level: Software Developer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 5 | Required | Experience in computer programming, analysis and development of complex business processes and system solutions using C#, ASP.NET Core, Web API, RESTful services & Entity Framework. |
|  | 5 | Required | Experience in coding, testing, and debugging of programs that are in development and/or requiring support for issue resolution, performance, or enhancement |
|  | 5 | Required | Ability to process information logically; to design programs and systems logic; to prepare program specifications. |
|  | 5 | Required | Experience in Angular development, including TypeScript, RxJS, Angular CLI, and component-based architecture. |
|  | 5 | Required | Experience in PL/SQL programming and designing in Oracle Database |
|  | 5 | Required | Highly developed oral and written communications skills |
|  | 5 | Required | High level of interpersonal skills to work effectively with others motivate employee and elicit work output |
|  | 4 | Required | Knowledge and understanding of Information Technology industry trends, directions and market experience; ability to relate them to own organization |
|  | 4 | Required | Knowledge of architectural concepts, principles, and tools relevant to infrastructure, information, applications, organizational structure, etc. |
|  | 4 | Required | Knowledge of tools, techniques, and good practices for protecting the integrity of corporate data and associated processing, company technology practices, standards and procedures |
|  | 4 | Required | Knowledge of solution delivery utilizing Agile or Scrum methodology |
|  | 2 | Preferred | Familiarity with company's information architecture and information management methodologies |
|  | 2 | Preferred | Familiarity with the existing and planned software technology and the global, regional and local software architecture and infrastructure components |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601480 | Title/Level: Software Developer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601480 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |