**CANDIDATE REFERENCE**

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| Solicitation Number: 529601476 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Experience developing mappings and workflows to automate ETL processes using Informatica Power Center or IICS. |
|  | 8 | Required | Experiencing acquiring and integrating data from multiple data sources/technologies using Informatica Power Center or IICS for use by a Tableau data visualization object. Data source techs should include Oracle, SQL Server, Excel, Access and Adobe PDF. |
|  | 8 | Required | Experience designing and developing complex Oracle and/or Snowflake SQL scripts that are fast and efficient |
|  | 8 | Required | Strong analytical and problem-solving skills with experience as a system analyst for a data analytics, performance management system, or data warehousing project. |
|  | 8 | Required | Technical writing and diagraming skills, including proficiency with modeling and mapping tools (e.g., Visio, Erwin), and the Microsoft Office Suite (Word, Excel, and PowerPoint) and MS Project. |
|  | 8 | Required | Experience in planning and delivering software platforms used across multiple products and organizational units. |
|  | 8 | Required | Proven ability to write well designed, testable, efficient code by using best software development practices |
|  | 6 | Preferred | Excellent oral and written communication skills. |
|  | 6 | Preferred | Effectively manage multiple responsibilities, prioritize conflicting assignments, and switch quickly between assignments, as required. |
|  | 4 | Preferred | Experience on an agile sprint team |
|  | 4 | Preferred | Understanding of security principles and how they apply to healthcare data |
|  | 4 | Preferred | Experience with state of the art software components for a performance metrics data visualization or business intelligence environment |
|  | 4 | Preferred | Bachelor’s degree in Computer Science, Information Systems, or Business or equivalent experience. |
|  | 4 | Preferred | Prior experience in the Healthcare Industry |
|  | 4 | Preferred | Prior experience with an HHS agency |
|  | 4 | Preferred | Prior experience working with PII or PHI data |
|  | 4 | Preferred | Experience designing and developing scripts using Python |
|  | 4 | Preferred | Experience with JIRA software |
|  | 2 | Preferred | Functional knowledge or hands on design experience with Web Services (REST, SOAP, etc.) |
|  | 2 | Preferred | Experience designing and developing code using Java and JavaScript |
|  | 2 | Preferred | Experience developing CI/CD pipelines with GitHub and Git Actions |
|  | 2 | Preferred | Experience as a Mulesoft developer |
|  | 2 | Preferred | Experience developing code in C# |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601476 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601476 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |