**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529601473 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529601473 | Title/Level: Systems Analyst 3 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Extensive experience in designing, implementing, and managing Informatica IICS/snowflake solutions. |
|  | 8 | Required | E2E implementation experience involving phases from design, realization, testing, to go-live |
|  | 8 | Required | Deep understanding of Informatica data modeling, workflow, and integration capabilities and technologies, APIs, web services, and Informatica ETL tools. |
|  | 8 | Required | Strong knowledge of data governance, data quality, and data integration principles. |
|  | 8 | Required | Expertise in Azure Cloud and Snowflake Cloud Datawarehouse |
|  | 8 | Required | Strong knowledge in SQL Queries and Query optimization |
|  | 8 | Required | Ability to interact at a technical and non-technical level with Infrastructure, Network, Development, BA and QA |
|  | 8 | Required | Development experience in high transaction/high availability systems. |
|  | 8 | Required | Experience with analyzing and recommending solutions for Production issues short-term and long term. |
|  | 8 | Required | Must have informatica PowerCenter/IICS development experience. |
|  | 8 | Required | Knowledge and experience of managing reference data systems |
|  | 8 | Required | Provide technical mentorship to junior ETL developers; establish coding standards, templates, and best practices. |
|  | 8 | Required | Experience in Python with data science libraries |
|  | 8 | Required | Experience in SQL programming and writing stored procedures, functions, views, SQL queries |
|  | 8 | Required | Experience working with HIPAA regulations and handling protected health information (PHI) and personally identifiable information (PII). |
|  | 8 | Required | Strong organizational and time management skills. |
|  | 8 | Preferred | Data warehouse development experience |
|  | 8 | Preferred | Experience with Snowflake |
|  | 4 | Preferred | Experience in designing, optimizing, documenting, and implementing the operational aspects that support the Snowflake cloud data platform, including cost monitoring, optimizations, and user security auditing. |
|  | 4 | Preferred | Experience in implementing and supporting automation for managing Snowflake accounts, databases, and access roles. |
|  | 4 | Preferred | Experience and understanding in proposing and implementing database and Snowflake query performance optimizations. |
|  | 4 | Preferred | Experience with Git hub integration with snowflake and load data. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601473 | Title/Level: Systems Analyst 3 |
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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601473 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |