**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529601471 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Experience developing mappings and workflows to automate ETL processes using Informatica IICS, IDMC or Power Center. |
|  | 8 | Required | Experiencing acquiring and integrating data from multiple data sources/technologies using Informatica for use by a Tableau data visualization object. Data source techs should include Snowflake, Oracle, SQL Server, Excel, Access and Adobe PDF. |
|  | 8 | Required | Experience designing and developing complex SQL scripts that are fast and efficient |
|  | 8 | Required | Strong analytical and problem-solving skills with experience as a Data analyst for a data analytics, performance management system, or data warehousing project. |
|  | 8 | Required | Technical writing and diagraming skills, including proficiency with modeling and mapping tools (e.g., Visio, Erwin), and the Microsoft Office Suite (Word, Excel, and PowerPoint) and MS Project. |
|  | 8 | Required | Experience in designing and developing Python scripts for data testing and automation. |
|  | 8 | Required | Identify, record, and track defects throughout the development lifecycle, working with developers to prioritize and resolve issues. |
|  | 8 | Required | Collaborate with development teams to understand project specifications and contribute to the continuous improvement of quality processes. |
|  | 8 | Required | Develop and execute test plans, test cases, and test scripts based on project requirements to ensure comprehensive testing coverage. |
|  | 8 | Required | Identify and communicate business risks relative to testing and implementation for evaluation by project teams and management |
|  | 8 | Required | Self-motivation, organized, time-management and deductive problem-solving skills |
|  | 8 | Required | Work independently and as part of a team |
|  | 8 | Required | Multi-task along with attention to detail |
|  | 8 | Required | Maintain confidentiality and practice discretion and caution when handling sensitive information |
|  | 8 | Preferred | Contribute to improving automation frameworks, including adding new features and enhancing test coverage |
|  | 4 | Preferred | Experience building or working with automated regression and functional test suites, ideally enhanced by AI |
|  | 2 | Preferred | Experience working on AI platforms or validating AI-integrated products |
|  | 2 | Preferred | Familiarity with observability and testing infrastructure at scale |
|  | 2 | Preferred | A track record of driving innovation in software quality or test automation |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601471 | Title/Level: Systems Analyst 3 |
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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601471 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |