**CANNDIDATE QUALIFICATIONS**

**ATTACHMENT B**

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| ITSAC SOLICITATION NUMBER: 25-BLC016 | Title/Level: Project Manager 3 |
| Candidate Name: | Category: Project Management |

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|  | **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) may not be chosen for this opportunity. | | |
| Actual Years Experience | Years | Required/Preferred | Experience |
|  | 8 | Required | Full-time experience in project management. Experience managing large, complex projects throughout all development phases. |
|  | 8 | Required | Experience in structured design and development process, scope control, project estimation, risk mitigation, and preventive and corrective actions for overruns. |
|  | 8 | Required | Experience managing project activities; establishing project goals and objectives; exercising sound judgment in making critical decisions; analyzing complex information and developing plans to address identified issues; demonstrate negotiation and facilitation skills; identify project risks and gaps; prepare reports; and communicate effectively. |
|  | 8 | Required | Experience reviewing, analyzing, and evaluating business systems and user and stakeholder needs. |
|  | 8 | Required | Experience facilitating and documenting business process mapping and business process reengineering and identifying new applications of technology to business problems that make a business more effective. |
|  | 8 | Required | Experience documenting detailed requirements for information technology solutions that will meet program and user needs. |
|  | 8 | Required | Experience working directly with Texas state agency as an employee or contractor in a PM role |
|  | 5 | Required | Experience writing solicitation documents, including but not limited to Request for Information, Request for Offer (RFO) and Statement of Work (SOW) documents. |
|  | 5 | Required | Experience simultaneously collecting requirements across multiple program areas or organizations that are geographically dispersed and that have varying business needs. |
|  | 5 | Required | Experience working with DIR and the Data Center Services (DCS) including the implementation of cloud-based solutions |
|  | 5 | Required | Experience with Texas Project Delivery Framework method. |
|  |  | Preferred | Experience with Salesforce |