**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501419 | Title/Level: Database Administrator 2 |
| Candidate Name: | Category: Data/Database Administration |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501419 | Title/Level: Database Administrator 2 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 7 | Required | Evaluates users' requests for new data elements and systems and incorporates into the existing shared data |
|  | 7 | Required | Install and use Data Modeling tools like Tableau, Azure Data Factory (ADF), Informatica and etc. |
|  | 7 | Required | Develop logical and physical Data Models and Entity Relationship Diagrams. |
|  | 7 | Required | Implement database objects in an Oracle cloud RDBMS, Salesforce CRM. |
|  | 7 | Required | Advanced data modeler with experience in Design, creation, and maintenance data models representing production databases. |
|  | 7 | Required | Generate scripts to be in the database using data modeler tools. |
|  | 7 | Required | Incorporating changes to data model design. |
|  | 7 | Required | Write source to target mapping instructions as needed to support ETL development. |
|  | 7 | Required | Develop stored procedures, database triggers and complex PL/SQL packages where needed. |
|  | 7 | Required | Perform requirement analysis and provide data mapping guidance to application and development teams. |
|  | 5 | Preferred | Coordination and Collaboration: Work with various teams, including IT support, development, and operations, to gather information and expertise. |
|  | 5 | Preferred | Relies on limited experience and judgment to plan and accomplish goals. |
|  | 5 | Preferred | A certain degree of creativity, out of the box thinking, and latitude is required. |
|  | 5 | Preferred | Works under limited supervision with considerable latitude for the use of initiative and independent judgment. |
|  | 4 | Preferred | Communication: Keep stakeholders informed about the status of problems and solutions. |
|  | 4 | Preferred | Familiar with standard concepts, practices, and procedures within a particular field. |
|  | 2 | Preferred | Strong understanding of ETL (Extract, Transform, Load) to extract, transform, and load data, enabling businesses to use data for analysis and decision-making, extracting data from various sources, such as databases, files, and cloud services. |
|  | 2 | Preferred | Certification in Azure Data Factory (ADF), Informatica preferred. |
|  | 2 | Preferred | Experience understanding PERL scripts is a plus. |
|  | 2 | Preferred | Experience creating Tableau dashboard. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501419 | Title/Level: Database Administrator 2 |
| Candidate Name: | Category: Data/Database Administration |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501419 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |