**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501417 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| --- | --- | --- | --- |
| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501417 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Experience in Java/J2EE Enterprise Development – (Core Java, JDBC, Spring Boot, and Angular, for example). |
|  | 8 | Required | Experience with Java frameworks such as Spring Boot or Jakarta EE. |
|  | 8 | Required | Experience working with databases (both relational and NoSQL) such as PostgreSQL, MySQL, MongoDB, etc. |
|  | 8 | Required | Experience with Web-based user interface development using ReactJS. |
|  | 8 | Required | Demonstrable experience developing back-end applications and RESTful APIs using Java. |
|  | 8 | Required | Experience designing enterprise applications and/or services. |
|  | 8 | Required | Experience creating technical and functional design documentation. |
|  | 8 | Required | Experience as a Full-Stack Developer with a strong focus on React.js development. |
|  | 5 | Preferred | Experience with cloud platforms such as AWS, Azure. |
|  | 4 | Preferred | Experience working in an Agile development environment. |
|  | 4 | Preferred | Familiarity with containerization technologies like Docker and orchestration tools like Kubernetes. |
|  | 4 | Preferred | Experience with CI/CD pipelines. |
|  | 4 | Preferred | Knowledge of server-side rendering (SSR) or static site generation (SSG) with React. |
|  | 4 | Preferred | Experience with GraphQL. |
|  | 4 | Preferred | Understanding of security best practices for web applications. |
|  | 3 | Preferred | Experience in building, supporting, maintaining, and monitoring mission critical business, applications/systems, running in highly distributed environments. |
|  | 2 | Preferred | Experience with Cosmos. |
|  | 2 | Preferred | Experience with Elastic Search. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501417 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501417 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |