**CANDIDATE REFERENCE**

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| Solicitation Number: TDI30437 | Title/Level: Software Developer 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  |
| **Title:** |  |
| **Company Name** (Required): |  |
|  |  |
| **Phone Number** (Required include area code): |  |
| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: TDI30437 | Title/Level: Software Developer 3  |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. |
| ActualYearsExperience | YearsExperienceNeeded | Required/Preferred | Skills/Experience |
|   | 8 | Required | Working as a software developer on software application development projects, either as enhancements or ground-up initiatives |
|   | 8 | Required | Coding using the following tools: Rational Application Developer (or other Eclipse-based IDE), Enterprise Java Beans (EJBs), Java Struts framework, HTML5, XML, JSON, JavaScript (jQuery, Bootstrap), browser-based debugging tools, Apache Ant, SVN (or other |
|   | 8 | Required | Eliciting requirements from end users and forming epics and user stories, then translating them to functional tasks for technical staff |
|   | 8 | Required | Following requirements and user stories end-to-end to guarantee proper delivery of requested functionality |
|   | 8 | Required | Testing applications to ensure user requirements are met |
|   | 4 | Required | Writing technical documentation |
|   | 3 | Required | Using Microsoft Teams or other collaboration tool to communicate and work within a team |
|   | 3 | Required | Working on an agile scrum team as a software developer |
|   | 3 | Required | Estimating work and sizing tasks for sprint development |
|   | 1 | Required | Working as a software developer with Texas Department of Insurance applications |
|   | 4 | Preferred | Writing user documentation |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: TDI30437 | Title/Level: Software Developer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation TDI30437 for **Texas Department of Insurance**.I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |