**IT STAFFING SERVICES SOLICITATION UNDER
DEPARTMENT OF INFORMATION RESOURCES
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

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| Solicitation Reference Number: 529601378 | Working Title: Systems Analyst 3 | Title/Level: Systems Analyst 3  |
| Category: Applications/Software Development | Full Time | NTE Rate: |

**CANDIDATE REFERENCE**

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| Solicitation Number: 529601378 | Title/Level: Systems Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  |
| **Title:** |  |
| **Company Name** (Required): |  |
|  |  |
| **Phone Number** (Required include area code): |  |
| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  |
| **Title:** |  |
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| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| --- | --- | --- | --- | --- | --- |
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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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| --- | --- | --- | --- | --- | --- |
|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529601378 | Title/Level: Systems Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. |
| ActualYearsExperience | YearsExperienceNeeded | Required/Preferred | Skills/Experience |
|   | 13 | Required | Proficient in J2EE technologies, with strong working knowledge of JavaScript and JSP |
|   | 13 | Required | Hands-on skills in Front-End/UI Development, including enhancement and maintenance of enterprise-grade web applications on the J2EE platform |
|   | 13 | Required | Strong SQL query writing skills for data extraction, transformation, and analysis. |
|   | 13 | Required | Experience in application development using Tomcat Server and web services. |
|   | 8 | Required | Experience developing comprehensive data validation and data quality checks across various stages of data ingestion and processing. |
|   | 8 | Required | Experience developing technical documentation for requirements, user training and operations |
|   | 8 | Required | Experience designing and developing SQL scripts for Snowflake |
|   | 8 | Required | Strong analytical and problem-solving skills with experience as a system analyst for a data analytics, performance management system, or data warehousing project. |
|   | 8 | Required | Technical writing and diagraming skills, including proficiency with modeling and mapping tools (e.g., Visio, Erwin), and the Microsoft Office Suite (Word, Excel, and PowerPoint) and MS Project. |
|   | 8 | Required | Experience on an agile sprint team |
|   | 8 | Required | Experience with JIRA software |
|   | 8 | Required | Proven experience in business analysis with a focus on TIERS data (CHIP & Medicaid data) for healthcare services |
|   | 8 | Required | Experience integrating Tableau dashboards within web-based applications. |
|   | 8 | Preferred | Proven ability to write well designed, testable, efficient code by using best software development practices |
|   | 4 | Preferred | Understanding of security principles and how they apply to healthcare data |
|   | 4 | Preferred | Experience with state of the art software components for a performance metrics data visualization or business intelligence environment |
|   | 4 | Preferred | Excellent oral and written communication skills. |
|   | 4 | Preferred | Effectively manage multiple responsibilities, prioritize conflicting assignments, and switch quickly between assignments, as required. |
|   | 4 | Preferred | Bachelor’s degree in Computer Science, Information Systems, or Business or equivalent experience. |
|   | 4 | Preferred | Prior experience in the Healthcare Industry |
|   | 4 | Preferred | Prior experience with an HHS agency |
|   | 4 | Preferred | Prior experience working with PII or PHI data |
|   | 4 | Preferred | Functional knowledge or hands on design experience with Web Services (REST, SOAP, etc.) |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529601378 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529601378 for **Texas Health and Human Services Commission**.I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |