**CANDIDATE REFERENCE**

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| Solicitation Number: 529501317R1 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 10 | Required | Experience with enterprise data analytics, integration, and management, working with data warehouse and data governance technologies |
|  | 8 | Required | Excellent communication, presentation, interpersonal, and organizational skills |
|  | 5 | Preferred | Informatica on premises or hybrid administration experience including installation, configuration, upgrades, patches, problem handling, and business continuity support for: · Axon Data Governance · Enterprise Data Catalog · PowerCenter · Data Quality · |
|  | 5 | Preferred | Experience with SQL, DML and DLL for Oracle, SQL Server, and Snowflake |
|  | 5 | Preferred | Experience performance tuning data-intensive systems |
|  | 5 | Preferred | Comfortable working both independently and within cross-functional, collaborative teams |
|  | 4 | Preferred | Scripting knowledge (Java, Python, Perl, PowerShell, Bash, SQL), including experience scripting automation of system tasks, schedules, and deployment activities |
|  | 4 | Preferred | Security vulnerability management and related patching |
|  | 4 | Preferred | Configuring EDC and Axon, including glossaries, dashboards, data quality and discovery features, and advanced scanners |
|  | 4 | Preferred | Knowledge of source-to-target data lineage mapping and automated harvest methods |
|  | 4 | Preferred | Proven ability to implement data integration best practices and conventions |
|  | 3 | Preferred | Experience configuring SSO technologies for Informatica |
|  | 3 | Preferred | Proficiency in reading data payloads in JSON and XML format |
|  | 3 | Preferred | Understanding of IT data security including certificates and ciphers |
|  | 2 | Preferred | Experience with Informatica Intelligent Cloud Services (IICS) |
|  | 2 | Preferred | Experience with Azure and Windows administration |
|  | 2 | Preferred | Knowledge of cloud infrastructure solutions (Azure, AWS, OCI) |
|  | 2 | Preferred | Experience using Jira |
|  | 1 | Preferred | Experience with large-scale data Infrastructure as a Service (IaaS) environments |
|  | 1 | Preferred | Demonstrated understanding of DAMA DMBOK data management framework |
|  | 1 | Preferred | Experienced in Scaled Agile Framework (SAFe) methods of system delivery lifecycle (SDLC) |
|  | 1 | Preferred | Experience using Git version control system and GitHub |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501317R1 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501317R1 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |