**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: OracleDatabaseDeveloper59155 | Title/Level: |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
| **Title:** |  | | |
| **Company Name** (Required)**:** |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
| **Title:** |  | | |
| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: | Title/Level: |
| Candidate Name: | Technology Type: |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 7 | Required | Experience designing and developing Oracle database for applications including PL/SQL, SSL, entity relationship diagramming and review, table normalization, performance tuning on relational databases |
|  | 5 | Required | Oracle Forms and Reports development and support experience. |
|  | 5 | Required | Oracle Web PL/SQL Experience |
|  | 5 | Required | Working in a project team environment, Agile Methodology |
|  | 5 | Required | Testing to ensure accessibility and other existing standards are met |
|  | 5 | Required | Maintaining effective working relationships. |
|  | 3 | Required | Experience with other DB technologies (SQL Server, MySQL, PostgreSQL, MongoDB, etc.) |
|  | 5 | Preferred | Managing multiple task and priorities |
|  | 3 | Preferred | Leading Database team |
|  | 3 | Preferred | Power BI Experience |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: Solicitation Number: OracleDatabaseDeveloper59155 | Title/Level: |
| Candidate Name: | Technology Type: |

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| I hereby authorize **innoSoul, Inc.** to submit my resume in response to the temporary staffing Solicitation OracleDatabaseDeveloper59155 for **Texas Parks and Wildlife Department**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |