**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501331 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501331 | Title/Level: Systems Analyst 3 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Coordinates and executes security policies and controls, as well as assess vulnerabilities within the company. |
|  | 8 | Required | Experience with data and network security processing, security systems management, and security violation investigation. |
|  | 8 | Required | On a daily basis performs analysis of on-prem and cloud security operations and works with DevSecOps teams with delivery of security related activities including audits, documentation, and reporting. |
|  | 8 | Required | Understands regulatory requirements, has in-depth knowledge of industry standards and trends, and is proficient with the latest cybersecurity software. Works with DevSecOps and custodians. |
|  | 8 | Required | Experience with managing various projects and ability to plan and oversees all aspects of the projects. |
|  | 8 | Required | Strong ability to identify problems/issues, analyze and evaluate alternatives and recommend/implement effective solutions. |
|  | 8 | Required | Orchestrate calls to include, but not limited to project kick-off calls, notification of high/critical findings during the testing process, and close out calls to review test findings, evidence, process steps to reproduce, and remediation recommendations. |
|  | 8 | Required | Experience implementing security measures to protect computer systems, networks and data. Information security analysts are expected to stay up to date on the latest intelligence, including hackers’ methodologies, in order to anticipate breaches. |
|  | 8 | Required | Extensive experience with working with and implementing NIST 800-37, NIST 800-53, MARS-E controls, POA&Ms, and developing Corrective Action Plans. |
|  | 8 | Required | Review violations of computer security procedures and discuss procedures with HHSC/TIERS Security team. Confer with users to discuss issues such as computer data access needs, security violations, and programming changes. |
|  | 8 | Required | Experience with Security web application firewalls. |
|  | 8 | Required | Experience with managing conflict and resolving issues at managerial levels. |
|  | 8 | Required | Experience with reviewing and coordinating audit responses, evidence gathering, and plan of actions. Experience collaborating with IT departments to coordinate audit responses. |
|  | 5 | Preferred | Skilled information technology professional with advanced experience developing and implementing IT policy, standards and procedures. |
|  | 4 | Preferred | Experience in delivering technical training in cloud‐ based technology is a plus. |
|  | 4 | Preferred | Experience providing Windows and Linux operating system and application support. |
|  | 4 | Preferred | Experience with information security risk assessments. |
|  | 4 | Preferred | Experience with security governance and documentation and security plan documents. |
|  | 4 | Preferred | In-depth knowledge of AWS Cloud Security preferred. |
|  | 4 | Preferred | In depth knowledge and hand on experience on AWS Cloud Security preferred or experience with other Cloud service providers. |
|  | 3 | Preferred | Experience ITIL - ticketing using Remedy and ServiceNow. |
|  | 3 | Preferred | Ability to training staff on network and information security procedures, processes and information safeguarding. |
|  | 3 | Preferred | Experience working with Archer GRC, Dynatrace, Splunk, Imperva Web Application Firewall, Qualys and MS Office tools. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501331 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501331 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |