**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501308 | Title/Level: Enterprise Architect 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501308 | Title/Level: Enterprise Architect 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Design and deliver healthy Salesforce implementations for enterprise-grade customers using Salesforce products. |
|  | 8 | Required | Designed organization strategy and data model for multiple Salesforce implementations |
|  | 8 | Required | Designed technical solutions for identity and access, implemented data and process integrations, and designed solutions that account for large data volumes and data privacy needs. |
|  | 8 | Required | Experience in all End-to-End technical aspects of a Salesforce.com program: data migrations, data quality, systems integrations, 3rd party applications, AppExchange products, and custom development. |
|  | 8 | Required | Experience in Salesforce implementation and development and in writing Apex programming |
|  | 8 | Required | Visual force pages, Apex triggers, Aura Components, and lightning web components. Knowledge in implementing solutions using configurations (no-code) such as Flows, pr |
|  | 8 | Required | Experience with release management, source control, and deployment technologies such as CI/CD pipelines, Metadata API, and integration services |
|  | 8 | Required | Experience with cross-cloud Salesforce (SFDC) implementations integrated with other cloud and on-premises systems |
|  | 8 | Required | A solid understanding of the architectural principles of cloud-based platforms, including SaaS, PaaS, multitenancy, multitiered infrastructure, integration patterns, and application servers |
|  | 8 | Required | Well versed with human centric user experience and software design principles |
|  | 8 | Required | Well versed with Salesforce well architected framework |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501308 | Title/Level: Enterprise Architect 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501308 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |