**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 5510000008413 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| --- | --- | --- | --- |
| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 5510000008413 | Title/Level: Software Engineer 3 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | years of senior-level work experience and knowledge in analyzing software application systems workflow processes to identify environment efficiencies and improvements |
|  | 8 | Required | Years of experience root cause analysis and resolution |
|  | 8 | Required | Years of experience in leading the design and development of web-based software applications |
|  | 8 | Required | Years of experience programming in various coding languages including but not limited to: .Net, HTML, HTML5, ASP, Java, JSP, .NET/C#, front end and back-end user interface methodologies technologies, SQL, and stored procedures |
|  | 8 | Required | Years of experience independently performing a variety of complicated SDLC related tasks at all phases of the SDLC |
|  | 8 | Required | Years of experience in software application administration and management |
|  | 8 | Required | Years of experience in leading SDLC projects from scope to deployment including coordinating with organizational change control boards and release schedules |
|  | 8 | Required | Years of experience and proficiency in web programming using code languages: .NET/C#, JavaScript, HTML, CSS SQL, Stored Procedures, Oracle, and SQL Server |
|  | 6 | Required | Years of experience with Agile SDLC methodology |
|  | 6 | Required | Years of experience in cross-team collaboration for requirements gathering and software development, modifications, and maintenance |
|  | 5 | Required | Years of experience in programming and implementing software application modifications to accommodate information security requirements and network security integrity |
|  | 5 | Required | Years of experience leading and directing SDLC teams including code validation and approval of fellow programmers |
|  | 5 | Required | Years of experience in technical writing and documentation of environment and network changes and release notes |
|  | 5 | Required | Years of experience in presenting in-person software application demonstrations for the purposes of seeking customer approval of proposed design |
|  | 4 | Required | Masters degree, or higher |
|  | 4 | Required | Years of experience using Azure Dev Ops, Jira, or similar |
|  | 2 | Required | Years of experience with building Azure CI/CD pipelines and deployments |
|  | 1 | Preferred | Experience and knowledge of mobile application development, and mobile web browser compatibility for both iOS and Android operating systems, and Google Chrome, Safari, Firefox, and Edge mobile web browsers |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 5510000008413 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 5510000008413 for **Texas Department of Agriculture**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |