**IT STAFFING SERVICES SOLICITATION UNDER
DEPARTMENT OF INFORMATION RESOURCES
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| --- | --- |
| Solicitation Number: 529501281 | Title/Level: Systems Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  |
| **Title:** |  |
| **Company Name** (Required): |  |
|  |  |
| **Phone Number** (Required include area code): |  |
| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:**  |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501281 | Title/Level: Systems Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. |
| ActualYearsExperience | YearsExperienceNeeded | Required/Preferred | Skills/Experience |
|   | 8 | Required | Experience as a Business Analyst on PeopleSoft HCM on implementation or upgrade projects |
|   | 8 | Required | Experience with PeopleSoft HCM 9.2 Payroll or Time & Labor |
|   | 8 | Required | Experience as a Business Analyst in identifying requirements and creating formal functional documents for key business stakeholders and SMEs |
|   | 8 | Required | Experience as a Business Analyst in conducting formal work sessions and functional analysis presentations |
|   | 8 | Required | Experience in performing hands-on end-to-end system integration and external interface testing |
|   | 8 | Required | (at least 4) Experience with Microsoft O365 applications (Word, Excel, PowerPoint, Teams, Visio) |
|   | 4 | Preferred | Experience working with a public sector organization (Federal, State, or Local Government) |
|   | 2 | Preferred | Experience working with the Comptroller of Public Accounts (CPA) CAPPS Financials |
|   | 2 | Preferred | Experience with PeopleSoft HCN 9.2 Payroll or Time & Labor |
|   | 2 | Preferred | Experience with PeopleSoft Approval Workflow Engine (AWE) |
|   | 2 | Preferred | Experience with SharePoint |
|   | 1 | Preferred | Experience with Jira |
|   | 1 | Preferred | Experience working with the Scrum framework |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501281 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501281 for **Texas Health and Human Services Commission**.I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |