**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501277 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| --- | --- | --- | --- |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501277 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 5 | Required | Experience working as a Software Engineer or equivalent role. |
|  | 5 | Required | Hands-on experience in LMS development. |
|  | 4 | Required | Experience using Articulate. |
|  | 4 | Required | Strong understanding of process automation concepts, including workflow design, exception handling, and error management. |
|  | 4 | Required | Experience with process discovery, requirements gathering, and solution architecture. |
|  | 4 | Required | Effective communication skills to interact with both technical and non-technical stakeholders. |
|  | 5 | Preferred | Excellent problem-solving skills and attention to detail. |
|  | 5 | Preferred | Ability to work independently and collaboratively in a fast-paced environment. |
|  | 5 | Preferred | Bachelor’s degree in computer science, Engineering, or a related field. |
|  | 3 | Preferred | Windows Presentation Foundation (WPF) development experience. |
|  | 3 | Preferred | Proficiency in programming languages such as C#, Java, or Python. |
|  | 3 | Preferred | Experience with one of more UI frameworks (MAUI / WinUI / ReactJS). |
|  | 3 | Preferred | Experience with diagramming using BPMN 2.0 methodology. |
|  | 3 | Preferred | Experience with adult learning theory. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501277 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501277 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |