**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| --- | --- |
| Solicitation Number: 529501275 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501275 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Experience in Analyzing and evaluating application performance across multiple tiers |
|  | 8 | Required | Experience with identification and solution implementation for performance and scalability bottlenecks and issues |
|  | 8 | Required | Experience with Oracle wait interface and event analysis |
|  | 8 | Required | Experience with Performance tuning of large Oracle databases in AWS (50+ TB) |
|  | 8 | Required | Experience with large Oracle Exadata databases and clusters |
|  | 8 | Required | Experience with Single node non-Exadata Database tuning |
|  | 8 | Required | Experience with Linux shell scripting, SQL tuning and session tracing. |
|  | 8 | Required | Experience with AWR, ASH, ADDM generation and analysis |
|  | 8 | Required | Experience with Oracle AWR Raw data analysis and interpretation. |
|  | 8 | Required | Experience Extrapolating system behavior under representative load to predict system behavior under full load/stress. |
|  | 8 | Required | Experience with Presenting complex results, analysis, and metrics to a diverse audience of technical and non-technical personnel. |
|  | 8 | Required | Experience with Troubleshooting performance bottlenecks and issues. |
|  | 8 | Required | Knowledge of Oracle internals pertaining to database performance |
|  | 8 | Required | Experience with understanding of application behavior, performance, and interaction patterns with DBs in relation to performance and scalability. |
|  | 8 | Required | Experience with extrapolating application and data tier metrics to explain system behavior. |
|  | 8 | Required | Experience with Technical writing and diagramming skills, including proficiency with modeling and mapping tools (e.g., Visio, Erwin), and the Microsoft Office Suite (Word, Excel, and PowerPoint) and MS Project. |
|  | 8 | Required | Experience working with multiple teams concurrently, being able to prioritize and complete work on time with high quality |
|  | 5 | Preferred | Experience on an agile sprint team |
|  | 5 | Preferred | Experience with JIRA software |
|  | 4 | Preferred | Bachelor's degree in computer science, Information Systems, or Business or equivalent experience. |
|  | 2 | Preferred | Prior experience with an HHS agency |
|  | 2 | Preferred | Prior experience working with PII or PHI data |
|  | 2 | Preferred | Prior experience working with HL7 data |
|  | 2 | Preferred | Prior experience in the Healthcare Industry |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501275 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501275 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |