**IT STAFFING SERVICES SOLICITATION UNDER
DEPARTMENT OF INFORMATION RESOURCES
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501250 | Title/Level: Systems Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  |
| **Title:** |  |
| **Company Name** (Required): |  |
|  |  |
| **Phone Number** (Required include area code): |  |
| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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| --- | --- | --- | --- | --- | --- |
|  | Customer |  | End-User |  | Subordinate |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| --- | --- | --- | --- | --- | --- |
|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501250 | Title/Level: Systems Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. |
| ActualYearsExperience | YearsExperienceNeeded | Required/Preferred | Skills/Experience |
|   | 8 | Required | Strong ability to identify problems/issues, analyze and evaluate alternatives and recommend/implement effective solutions. |
|   | 8 | Required | Experience providing Windows and Linux operating system and application support. |
|   | 8 | Required | High level knowledge and experience of network facilities and data processing techniques, of computer hardware and software, of network operating system and security software, and of performance monitoring and capacity management tools |
|   | 8 | Required | Orchestrate calls to include, but not limited to project kick-off calls, notification of high/critical findings during the testing process, and close out calls to review test findings, evidence, process steps to reproduce, and remediation recommendations. |
|   | 8 | Required | Ability to prepare concise written reports appropriate to the audience. Ability to communicate effectively verbally and in writing. |
|   | 8 | Required | Responsible for implementing security measures to protect computer systems, networks and data. Information security analysts are expected to stay up to date on the latest intelligence, including hackers’ methodologies, in order to anticipate breaches. |
|   | 8 | Required | Responsible for ensuring all networks have adequate security to prevent unauthorized access. Also must ensure that all security systems are current with any software or hardware changes in the company. |
|   | 8 | Required | Perform proactive research to identify and understand new threats, vulnerabilities and exploits. Perform procedures necessary to ensure the safety of information systems assets and to protect systems from intentional or inadvertent access or destruction. |
|   | 8 | Required | Extensive experience with working with and implementing NIST 800-37, NIST 800-53, MARS-E controls, POA&Ms, and developing Corrective Action Plans. |
|   | 8 | Required | Review violations of computer security procedures and discuss procedures with HHSC/TIERS Security team. Confer with users to discuss issues such as computer data access needs, security violations, and programming changes. |
|   | 8 | Required | Experience providing Oracle, MSSQL, and Postgres database support. |
|   | 5 | Preferred | Experience working with Archer GRC, Dynatrace, Splunk, Imperva Web Application Firewall, Qualys and MS Office tools. |
|   | 5 | Preferred | Ability to training staff on network and information security procedures, processes and information safeguarding. |
|   | 2 | Preferred | Experience with ITIL methodology-ticketing using Remedy and ServiceNow. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501250 | Title/Level: Systems Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501250 for **Texas Health and Human Services Commission**.I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |