**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 2025C0006 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 7 | Required | Professional experience in software engineering |
|  | 6 | Required | Hands-on experience in Front End/UI development, enhancing and maintaining enterprise-class applications on the J2EE application development platform |
|  | 6 | Required | Hands-on development experience implementing applications utilizing any J2EE Application Server, Authentication and Authorization, Caching strategies |
|  | 5 | Required | Hands-on experience in writing code with front-end development technology including Java, J2EE, HTML, CSS, JavaScript, JQuery, JSON, XML, JavaScript Framework, Bootstrap 3 or 4, Angular, JSP (JavaServer Pages) |
|  | 4 | Required | Expert in one of more of Angular Framework, AJAX, Bootstrap (3 or 4), JavaScript framework, NPM |
|  | 4 | Required | Experience in IBM WebSphere Server deployments |
|  | 4 | Required | Experience in WebLogic Application Server deployments |
|  | 4 | Required | Experience in SOAP or RESTful Web Services using Swagger OpenAPI Specification (OAS) |
|  | 3 | Required | Experience with user journey mapping, story boarding, creating mockups and wireframes, application usability design, fast prototyping, and proof-of-concept development |
|  | 3 | Required | Expert in Responsive and Progressive Web Application Development |
|  | 4 | Preferred | Experience in SOAP or RESTful Web Services |
|  | 4 | Preferred | Working knowledge of code Version Control using SVN or Git or Maven, Liberty, and Jira |
|  | 4 | Preferred | Technical Documentation including Design Documents, Standards, and Configuration Plans |
|  | 4 | Preferred | Working knowledge of development standards for accessibility compliance for websites |
|  | 4 | Preferred | Familiarity with tools like Swagger UI, Swagger Editor and Postman |
|  | 3 | Preferred | Experience as a participant in agile software development teams |
|  | 3 | Preferred | Working knowledge of Test Automation (Selenium, LoadRunner, Accessibility testing) and the ability to troubleshoot integrations with HP ALM |
|  | 3 | Preferred | Experience in Static Coding Analysis using SonarQube or Veracode or similar product |
|  | 3 | Preferred | Working knowledge of Responsive / Mobile Development |
|  | 2 | Preferred | Working knowledge of Web Content Accessibility Guidelines (WCAG) 2.0 / Sec 508 |
|  | 2 | Preferred | Experience with UI test framework Karma, Jasmine, Cucumber, QUnit or similar |
|  | 2 | Preferred | Working knowledge of Continuous Integration, Jenkins or equivalent |
|  | 1 | Preferred | Strong working knowledge of the following DFPS systems/programs: IMPACT, PACES, PEIRS, NEICE, SSCC, ABCS, Child Placement Portal, and Community Based Care, including Impact 2.0 Phase 2 uses JSP |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 2025C0006 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc., Inc.** to submit my resume in response to the temporary staffing Solicitation 2025C0006 for **Texas Department of Family and Protective Services**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |