**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501271 | Title/Level: Developer/Programmer Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Hands-on experience in Front End/UI development, enhancing and maintaining enterprise-class applications on the JEE application development platform |
|  | 8 | Required | Hands-on experience participating in all phases of the SDLC (Systems Development Life Cycle) |
|  | 8 | Required | Hands-on development experience implementing applications utilizing any JEE Application Server, Authentication and Authorization, Caching strategies |
|  | 8 | Required | Hands-on programming experience in following languages / technologies: Java, JEE, REST/SOAP web services, HTML5, JavaScript, JQuery, AJAX, CSS3, Bootstrap, SASS, Typescript, Spring, Java Server Pages, Struts, JSON, XML, JWT, Maven, OpenAPI v3, OAuth, Pos |
|  | 8 | Required | Experience implementing client-facing applications with responsive design and development |
|  | 8 | Required | Experience implementing SPAs with at least 4 years of experience implementing SPAs using Angular TypeScript framework. |
|  | 8 | Required | Experience implementing user interfaces with at least 4 years of experience implementing using HTML5 and CSS3. |
|  | 8 | Required | Experience implementing web services including at least 4 years of experience implementing RESTful services security using JWT, OAuth, and other related technologies/standards. |
|  | 8 | Required | Experience implementing client-facing applications using JSP and Struts |
|  | 8 | Required | Experience in development of self-contained, reusable, and testable modules and components |
|  | 8 | Required | Experience in implementing best practices in the areas of application design, performance, scalability and maintainability. |
|  | 3 | Preferred | Hands-on experience with JBoss or IBM WebSphere Application Server 8 or later |
|  | 3 | Preferred | Hands-on experience with Agile Development Methodologies (preferably Scrum) |
|  | 2 | Preferred | Hands-on development experience for mobile and tablet platforms |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501271 | Title/Level: Developer/Programmer Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501271 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |