**CANDIDATE REFERENCE**

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| Solicitation Number: 529501235 | Title/Level: Systems Analyst 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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| **E-mail Address:** |  | | |
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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 7 | Required | Database management systems and data migration, particularly in healthcare EHR systems like Netsmart myAvatar. |
|  | 7 | Required | Utilizing Informix, Oracle and Microsoft SQL Server SQL and database scripting to facilitate effective data migration processes. Also, Skill in using EXCEL or other spreadsheet software. |
|  | 7 | Required | Experience in documenting business process flows and standardizes existing and future process flow improvements by conducting data collection and meetings with the subject matter experts to gain full understanding of system usability and documenting the w |
|  | 7 | Required | Business analysis, including reviewing, analyzing, and evaluating user requirements, operational procedures, and identifying solutions to automate processes or enhance system functionality. |
|  | 7 | Required | Resolving complex data-related issues using robust analytical skills and logical problem-solving approaches. |
|  | 7 | Required | Preparing specifications for data input/output processes. |
|  | 7 | Required | Resolving complex data-related issues using robust analytical skills and logical problem-solving approaches. |
|  | 7 | Required | Exceptional oral and written communication skills, essential for producing clear project documentation and engaging effectively with stakeholders |
|  | 7 | Required | Strong interpersonal abilities to lead diverse teams and inspire high productivity and collaboration among team members. |
|  | 7 | Required | In-depth knowledge of current IT industry trends and market insights, applying them strategically within the organization. |
|  | 7 | Required | Architectural concepts, principles, and tools relevant to infrastructure, information systems, applications, and organizational structure. |
|  | 7 | Required | Emerging technologies, both those new to the company and those advancing in the IT industry as a whole. |
|  | 2 | Preferred | Prior experience with SaaS model EHR systems and cloud data migrations. |
|  | 2 | Preferred | Experience with Texas DIR Project Delivery Framework and document templates |
|  | 2 | Preferred | Familiarity with the existing and planned software technology and the global, regional and local software architecture and infrastructure components |
|  | 2 | Preferred | Experience in regulatory compliance and data security related to healthcare data. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501235 | Title/Level: Systems Analyst 2 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501235 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |