**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 537501170 | Title/Level: Developer/Programmer Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| --- | --- | --- | --- |
| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 537501170 | Title/Level: Developer/Programmer Analyst 3 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Hands-on Strong experience in Java development, including extensive experience with J2EE, Servlet and related technologies. |
|  | 8 | Required | Hands-on Strong experience in building and consuming Web Services (SOAP/REST). |
|  | 8 | Required | Hands-on Strong development experience in implementing applications utilizing any J2EE Application Server, Java security authentication and authorization of servicce and user accounts |
|  | 8 | Required | Hands-on Proficient in using Servlets, Spring and Spring Batch for web application development. |
|  | 8 | Required | Hands-on experience with CI/CD, GitLab, Maven & Jenkins. |
|  | 8 | Required | Hands-on Experience in Full Stack Development and working with front-end technologies such as JavaScript and JSF and Prime Faces 7.0. |
|  | 8 | Required | Hands-on Experience in design and development of XSD and schematron data validation rules |
|  | 8 | Required | Hands-on Experience in at least one application server configurations (WildFly, Tomcat or WebLogic) |
|  | 8 | Required | Expert level understanding of Mongo DB and Postgres databases, including writing complex queries, stored procedures, aggregate operations and performance tuning. |
|  | 8 | Required | Experience in designing & optimizing database queries and procedures in Postgres and Mongo DB |
|  | 8 | Required | Experience in ad hoc data analysis and reporting. |
|  | 8 | Preferred | Strong analytical and problem-solving skills |
|  | 8 | Preferred | Ability to work in a collaborative, fast-paced environment |
|  | 2 | Preferred | Familiarity with Azure App Services & Cloud Services. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 537501170 | Title/Level: Developer/Programmer Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 537501170 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |