**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501161 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501161 | Title/Level: Software Engineer 3 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Hands-on experience in development, enhancing and maintaining enterprise-class applications on the J2EE application development platform |
|  | 8 | Required | Hands-on experience participating in all phases of the SDLC (Systems Development Life Cycle) |
|  | 8 | Required | Hands-on development experience implementing applications utilizing any J2EE Application Server, Authentication and Authorization, Caching strategies |
|  | 8 | Required | Hands-on programming experience in following languages: Java, J2EE, HTML5, JavaScript, JQuery, AJAX, CSS3, Bootstrap, SASS, Angular, Typescript, Spring, Java Server Pages, JSON, XML, ES5/ES6, NPM, Maven and/or other UI frameworks/libraries. |
|  | 8 | Required | Experience implementing spring boot REST API applications |
|  | 8 | Required | Experience implementing business processes in IBM BPEL or equivalent methodology |
|  | 8 | Required | Experience in development of self-contained, reusable, and testable modules and components |
|  | 8 | Required | Experience in Test-driven development and test creation using frameworks such as Karma, Jasmine, Selenium |
|  | 8 | Required | Experience developing workflows, transformations in ESB layer e.g .IBM Datapower |
|  | 8 | Required | Experience in implementing best practices in the areas of application design, performance, scalability, and maintainability. |
|  | 5 | Preferred | Hands-on experience with IBM WebSphere Application Server 8 or later |
|  | 5 | Preferred | Hands-on experience with Agile Development Methodologies (preferably Scrum) |
|  | 5 | Preferred | Hands-on experience with web applications developed for Cloud platform |
|  | 5 | Preferred | Hands on experience with IBM BAW, Datapower |
|  | 5 | Preferred | Hands-on development experience for mobile and tablet platforms |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501161 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501161 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |