**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501160 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| --- | --- | --- | --- |
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| **Professional Relationship:** | | |  |

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| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529501160 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Hands-on experience in enhancing and maintaining enterprise-class applications using mavenized Spring Boot REST services and Spring Batch applications. |
|  | 8 | Required | Hands-on experience participating in all phases of the SDLC (Systems Development Life Cycle). |
|  | 8 | Required | Extensive experience using Windows operating systems and Microsoft Office Suite, including Word, Excel, PowerPoint, and Outlook for professional documentation, communication, and project management. |
|  | 8 | Required | Hands-on development experience implementing applications utilizing any J2EE Application Server, Authentication and Authorization, Caching strategies. |
|  | 8 | Required | Hands-on programming experience in the following languages and technologies: Java, J2EE, Spring, Spring Boot, Spring Batch, iText, JSON, XML, Maven, Python, Shell Scripts, JFrog, Hibernate, JPA, SQL, Groovy, JMeter, JUnit, Mockito, Git, IBM MQ. |
|  | 8 | Required | Extensive experience working with Linux operating systems, including system administration, scripting, and optimizing performance in enterprise environments. |
|  | 8 | Required | Experience in developing self-contained, reusable, and testable modules and components. |
|  | 8 | Required | Experience in Test-driven development and test creation using frameworks such as Selenium. |
|  | 8 | Required | Demonstrable experience developing, optimizing, and maintaining enterprise-level mavenized Spring Boot REST services and Spring Batch applications, including complete ownership of the backend stack. |
|  | 8 | Required | Experience in implementing best practices in the areas of application design, performance, scalability, and maintainability. |
|  | 8 | Required | Strong understanding of Java interactions with Oracle and PostgreSQL databases. |
|  | 8 | Required | Experience in the manipulation and processing of PDF files within enterprise applications. |
|  | 8 | Required | Experience in fundamental programming concepts of data structures, algorithms, performance, caching, and scalability issues in the context of mavenized Spring Boot REST services and Spring Batch applications. |
|  | 5 | Preferred | Hands-on experience with IBM WebSphere Application Server 8 or later |
|  | 5 | Preferred | Hands-on experience with Agile Development Methodologies (preferably Scrum) |
|  | 5 | Preferred | Hands-on experience with developing Spring Boot REST services and Spring Batch applications for Cloud platforms. |
|  | 5 | Preferred | Comprehensive REST Service Endpoint Documentation |
|  | 5 | Preferred | Experience using Splunk for monitoring, searching, and analyzing data generated by online REST services or applications/services deployed to WebSphere, for troubleshooting and improving application performance. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501160 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501160 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |