**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501158 | Title/Level: Database Administrator 3 |
| Candidate Name: | Category: Data/Database Administration |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Experience Implementing, administering, managing, and monitoring the assigned application databases in production & non-production environments. Ensure that data integrity and data security is maintained. |
|  | 8 | Required | Advanced knowledge and expertise developing code and optimizing Oracle SQL,PL/SQL code. |
|  | 8 | Required | DB automation to align Enterprise CI/CD workflows and experience working with automation orchestrator such as Jenkins or other similar platform |
|  | 8 | Required | Hands on experience with APEX development is highly desirable. |
|  | 8 | Required | Experience working on or leading large, complex initiatives to design and implement performance tuning improvements and advise developers on tuning options. Experience using Explain Plan and determine best fit plan for performance improvement |
|  | 8 | Required | Experience supporting cross functional development teams to identify data as well as the relationships and constraints on the data to help optimize application/query performance. |
|  | 8 | Required | In-depth knowledge of Oracle internal views, built-in functions and architecture to support data analysis and data query and familiar with Tablespace consolidation, DBMS reorg, partition analysis and index analysis. |
|  | 8 | Required | Proven ability to analyze and resolve complex issues both in development and production databases using Oracle 11/19c databases and work with cross functional teams. |
|  | 8 | Required | Advanced Knowledge and experience monitoring/troubleshooting and fine tuning SQL and PL/SQL on Oracle databases version on Solaris/Linux systems |
|  | 8 | Required | Experience using Oracle native tool such as Oracle SQL Developer |
|  | 8 | Required | Hands on experience using Erwin Modeling tool to create from scratch data models using data modeling techniques including star schema. |
|  | 8 | Required | Experience developing tools using SQL, PL/SQL and linux shell scripts to provide LDBA support for large numbers of test & development database environments and apply best practice to create DDL, DML SQL and shell scripts. |
|  | 8 | Required | Hands-on experience with large development projects using Agile methodology |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501158 | Title/Level: Database Administrator 3 |
| Candidate Name: | Category: Data/Database Administration |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501158 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |