**CANDIDATE REFERENCE**

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| Solicitation Number: 4552524772 | Title/Level: Business Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  |
| **Title:** |  |
| **Company Name** (Required): |  |
|  |  |
| **Phone Number** (Required include area code): |  |
| **E-mail Address:**  |  |
| **Professional Relationship:**  |  |

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| --- | --- | --- | --- | --- | --- |
|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Title:** |  |
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| **Professional Relationship:**  |  |

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| --- | --- | --- | --- | --- | --- |
|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:**  |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 4552524772 | Title/Level: Business Analyst 3  |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. |
| ActualYearsExperience | YearsExperienceNeeded | Required/Preferred | Skills/Experience |
|   | 8 | Required | Strong interpersonal, collaborative, analytical, written/verbal/ presentation communication skills in English |
|   | 8 | Required | Experience and expertise in assessing technological issues to determine root cause(s) and document items needed for data or system correction |
|   | 8 | Required | Developing/maintaining an understanding of key business needs and assisting business with identifying and solving problems |
|   | 8 | Required | Facilitating creation and analysis of business requirements and working with business area personnel to design technical solutions |
|   | 8 | Required | Participating in and providing guidance to business and in developing and completing user acceptance testing, training, and implementation-related activities |
|   | 8 | Required | Experience in Oil and Gas industry |
|   | 4 | Required | Experience with IBM mainframe environments |
|   | 4 | Required | Experience with Salesforce |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 4552524772 | Title/Level: Business Analyst 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 4552524772 for **Railroad Commission of Texas**.I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |