**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 2024C0073 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| --- | --- | --- | --- |
| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| --- | --- | --- | --- |
| **Reference Name** (Required)**:** |  | | |
| **Title:** |  | | |
| **Company Name** (Required)**:** |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 2024C0073 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 7 | Required | Professional experience in software engineering |
|  | 7 | Required | Expert in designing and developing customized Salesforce applications |
|  | 7 | Required | Expert in Performing Salesforce administrative t asks such as creating profiles, roles, users, page layouts, email services, approvals, workflows, reports, dashboards |
|  | 5 | Required | Expert in designing custom formula fields, field dependencies, validation rules, workflows, and approval processes for automated alerts, field updates, and email generation according to application requirements |
|  | 5 | Required | Development Experience in using Visualforce pages, Lightning components, Apex classes, and Apex Triggers, Process and Flow Builder, SOQL, SOSL |
|  | 4 | Required | Development experience using HTML, JavaScript or JS Frameworks (Angular, Node), CSS frameworks (Bootstrap), jQuery |
|  | 4 | Required | Experience with salesforce.com Web Services A PIs including force.com SOAP and REST-based Web Service APIs, the Bulk API, and the Metadata API |
|  | 4 | Required | Experience in writing unit test |
|  | 4 | Required | Experience in using relational database technologies |
|  | 4 | Required | Working knowledge of software development life cycle methodologies |
|  | 4 | Preferred | Experience as a participant in Agile software development teams |
|  | 3 | Preferred | Certified Salesforce Platform Developer I or Cert ified Salesforce.com Administrator |
|  | 1 | Preferred | Working knowledge of Web Content Accessibility Guidelines (WCAG) 2.0 / Sec 508 |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 2024C0073 | Title/Level: Software Engineer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 2024C0073 for **Texas Department of Family and Protective Services**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |