**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501055R | Title/Level: Database Administrator 2 |
| Candidate Name: | Category: Data/Database Administration |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
| **Title:** |  | | |
| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 5 | Required | Strong knowledge of database management systems, as well as data warehouse management and decision support tools |
|  | 5 | Required | Extensive experience in the development, implementation and maintenance of data warehouses and data marts is desired |
|  | 5 | Required | Experience in business objects and in building the data dictionary |
|  | 5 | Required | Ability to use data base access tools for application delivery |
|  | 5 | Required | Strong familiarity with analysis, planning and management reporting functions |
|  | 5 | Required | Well-developed oral and written communications skills |
|  | 5 | Required | Strong teamwork and interpersonal skills |
|  | 5 | Required | Extremely high level of analytical ability where problems are very unusual and extremely difficult |
|  | 5 | Required | Understanding of benchmarking processes and techniques |
|  | 5 | Required | Very high level of interpersonal skills to work effectively with others, motivate employees, and elicit work output |
|  | 5 | Required | Data Warehousing data population and data modeling techniques for target structures such as Star Schemas, Snowflake Schemas, and highly normalized data models |
|  | 5 | Required | GUI based ETL tools such as Informatica, IBM WebSphere DataStage, or similar tools. |
|  | 5 | Required | Implementation experience with enterprise class databases e.g. Teradata, Oracle, SQL Server, etc. or similar technologies. |
|  | 5 | Required | Implementation experience with analytical and reporting tools e.g. Business Objects, Cognos, Hyperion, MicroStrategy or similar tools. |
|  | 5 | Required | Experience with data warehouse implementation process, from business requirements through logical modeling, physical database design, data sourcing and data transformation, data loading, Structured Query Language (SQL), end-user tools, database and SQL |
|  | 5 | Required | Implementation experience with analytical and reporting tools e.g. Business Objects, Cognos, Hyperion, MicroStrategy or similar tools. |
|  | 5 | Required | Excellent analytical; problem-solving; team playing; and oral and written communication skills. |
|  | 5 | Required | Proven ability to work successfully with technical and non-technical groups and manage multiple responsibilities. |
|  | 5 | Preferred | Oracle Database experience |
|  | 5 | Preferred | SSRS report creation |
|  | 1 | Preferred | M204 database experience |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501055R | Title/Level: Database Administrator 2 |
| Candidate Name: | Category: Data/Database Administration |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501055R for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |