**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529401039 | Title/Level: Systems Analyst 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529401039 | Title/Level: Systems Analyst 2 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 5 | Required | Work experience with Software as a Service (SaaS) and/or Platform as a Service (PaaS) environments |
|  | 4 | Required | Hands-on experience with Microsoft PowerApps and Power Automate technical solutions |
|  | 4 | Required | Microsoft Power Platform development experience |
|  | 2 | Preferred | Communication, analytical and interpersonal skills at all levels of an organization. |
|  | 2 | Preferred | Good teamwork skills, and ability to collaborate with other functional and technical staff on the project. |
|  | 2 | Preferred | Ability to work independently as well as collaboratively on cross-functional teams. |
|  | 2 | Preferred | Experience in Agile development and sprint planning. |
|  | 2 | Preferred | Experience in design and development of Canvas and Model-driven PowerApps by utilizing Microsoft Dataverse, SharePoint, or other databases as the backend data storage model. |
|  | 1 | Preferred | Experience with Power Platform mobile apps and Power Pages. |
|  | 1 | Preferred | Experience developing Power Automate Flows, Desktop Flows, business process Flows. |
|  | 1 | Preferred | Good understanding of Dataverse tables and uses. |
|  | 1 | Preferred | Good understanding of the Power Platform Center of Excellence (CoE) Admin Center. |
|  | 1 | Preferred | Good understanding of Power Pages for authenticated and anonymous users. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529401039 | Title/Level: Systems Analyst 2 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529401039 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |