**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529501035 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 8 | Required | Experience in Salesforce in writing Apex programming, Visual force pages, Apex triggers, Aura Components, and lightning web components. Knowledge in implementing solutions using configurations (no-code) such as Flows, process builders, workflow Rules. |
|  | 8 | Required | Experience in Software Development Lifecycle (SDLC) process, coding standards, change control, and version management. Experience in assessing Salesforce architecture and provide secure, high-performance technical solutions on the Salesforce platform. |
|  | 8 | Required | Experience in all End-to-End technical aspects of a Salesforce program: data migrations, data quality, systems integrations, 3rd party applications, AppExchange products, and custom development. |
|  | 8 | Required | Experience in implementing various authentication protocols (oAuth) to integrate 3rd party applications. Experience in core web technologies including HTML5, JavaScript, jQuery, and web services (REST & SOAP, JSON & XML, etc.). |
|  | 8 | Required | Experience with integrating Salesforce with cloud-based applications and on-premises applications using standard and custom REST APIs. Visualforce, LWC, Aura, Apex, HTML5, and JavaScript within the Salesforce. |
|  | 2 | Preferred | Experience in DevOps technology including CI/CD pipeline and build and deployment tools such as Flosum, Git. |
|  | 2 | Preferred | Experience in creating custom Reports and Dashboards in Salesforce. |
|  | 2 | Preferred | Agile Software Development Methodologies Experience. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529501035 | Title/Level: Software Engineer 3 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529501035 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |