**IT STAFFING SERVICES SOLICITATION UNDER  
DEPARTMENT OF INFORMATION RESOURCES  
IT STAFF AUGMENTATION CONTRACT (ITSAC)  
RFO DIR-CPO-TMP-445**

**CANDIDATE REFERENCE**

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| Solicitation Number: 529401001 | Title/Level: Database Administrator 3 |
| Candidate Name: | Category: Data/Database Administration |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Reference Name** (Required)**:** |  | | |
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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 529401001 | Title/Level: Database Administrator 3 |
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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 10 | Required | Database experience. |
|  | 8 | Required | Experience with Oracle, Microsoft SQL - (or similar). |
|  | 8 | Required | Experience with Relational Database Administration - (SQL Server or Oracle, for example). |
|  | 8 | Required | Experience in database design, database structures, analysis, and performance tuning. |
|  | 8 | Required | Experience designing enterprise applications and/or services. |
|  | 8 | Required | Experience creating technical and functional design documentation. |
|  | 8 | Required | Experience within software development Life Cycle using Agile methodology – (Scrum, for example). |
|  | 8 | Required | Experience with multi-tier system/application development – (SOA, Microservices, 3-Tier applications, for example). |
|  | 8 | Preferred | Experience with large volume databases, high availability, and disaster recovery infrastructure. |
|  | 6 | Preferred | Experience with Azure. |
|  | 6 | Preferred | Ability to Extract, transform, and load (ETL) data from various sources into Azure SQL. |
|  | 3 | Preferred | Experience in DevOps technology including CI/CD pipeline and build and deployment tools such as Git. |
|  | 3 | Preferred | Experience in Java/J2EE Enterprise Development |
|  | 1 | Preferred | Azure certification is preferred and not required. |
|  | 1 | Preferred | DBA Associate certifications are preferred and not required. |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 529401001 | Title/Level: Database Administrator 3 |
| Candidate Name: | Category: Data/Database Administration |

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| I hereby authorize **Innosoul, Inc. dba Innosoul Information Technologies, Inc.** to submit my resume in response to the temporary staffing Solicitation 529401001 for **Texas Health and Human Services Commission**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |